

## People

# Health and safety<sup>7</sup>

**We value and protect the lives of each internal and external collaborator and member of the communities where we operate. No operational goal or emergency justifies exposing a worker to uncontrolled risks. We are transversally committed to occupational health and safety.**



## Context

Transelec has renewed its commitment to unrestricted compliance with Occupational Health and Safety (OHS) legislation together with the ongoing improvement of its legal updating mechanisms and regular monitoring of these commitments.

As is the case with many other companies in the industry, our organization has been affected by changes in its operating context, which has required the creation of and participation in different spaces for cooperation, such as the Industry Association of Power Companies (EEAG), a space promoting the exchange of OHS know-how and best management practices.

## Management

### Safety standards

We have continued to make headway in the implementation and continuous improvement of our Safety Culture Model that features OHS plans focused on prevention and critical risks. Its goal is "Zero Incidents" during high-risk activities. High risk activities for Transelec are altitude work, vehicle circulation and work with energized systems.

OHSAS 18001 certification backs our daily activities and we will work to update the ISO 45001 standard in 2019.

In addition, we have set annual Occupational Health and Safety (OHS) goals (*see highlighted section*).

### Preventive actions

We have been furthering initiatives to improve safety management and accident prevention since 2017. These initiatives have four main objectives:

#### IMPROVING HIGH RISK ACTIVITY MANAGEMENT

- Creation of safety culture indicators.
- Learning management and lessons learned.
- Improvement of the reportability process and the ReportaTranselec platform.
- Recognition and Sanction Plan implementation.

#### IMPROVING HIGH RISK ACTIVITY MANAGEMENT

- Strengthening measures to prevent high risk incidents that have occurred over the last five years, serious accidents in our company's history and those that have occurred in the market, making headway toward a solid safety culture for reportability, and worker training at a fair organization.
- Revise and strengthen high risk activity control measures considering the personal risk matrix and relations with contracting companies.
- Strict control of equipment used by contractors.

#### CONSOLIDATING CONTRACTOR MANAGEMENT PLATFORMS

- Supplier qualification during the tendering process according to OHS performance.
- OHS validation process for contracting company personnel.
- OHS regulations for contracting companies.

#### STRENGTHENING OCCUPATIONAL HEALTH RISK CONTROL MEASURES

- Ergonomic assessment of new or modified work stations.
- National UV radiation risk campaigns.
- Occupational exam management.

### 2018 OHS GOALS

- Reduce the accident rate to 0.6
- Reduce the claims rate to level 18
- Maintain zero fatalities, as we have over the last ten years



## Occupational health

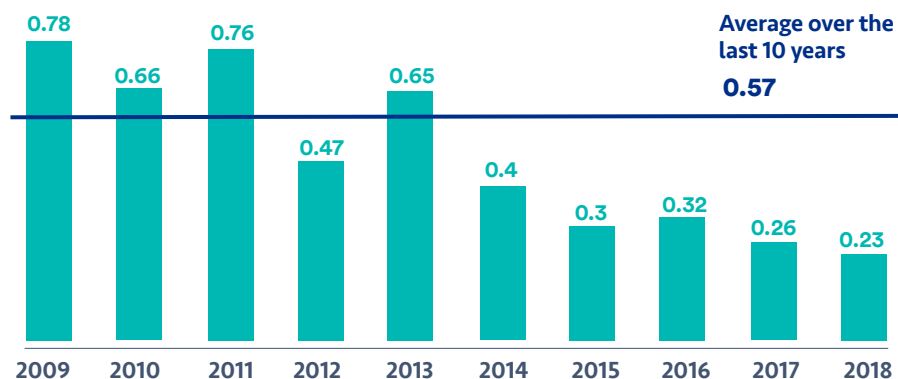
We have identified Occupational Health risks that can affect our workers. We have consequently been able to comply with legal requirements and implement protocols designed to protect our workers' occupational health, monitoring results or any deviations that may arise.

## OHS Results

Efforts put forth by everyone working at Transelec led to our lowest accident rate in history: a rate of 0.2 in 2018. We were also happy that we do not have to regret any fatalities or work-related illnesses in 2018. 2018 marked to the lowest accident rate over the last ten years.

## ACCIDENT RATE

*Lost time accidents /workers average*



Over the last  
**15 years**  
 we have not had  
 to regret any  
 collaborator or  
 contractor fatality.